

**2026 FIRST HALF YEAR**

# RE NEWS MAGAZINE



**MAIN STORY:  
KENYA RE EMPOWERS  
LIVES IN RARIEDA, SIAYA  
COUNTY**



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**DR. HILLARY WACHINGA**  
**GROUP MANAGING DIRECTOR**

## **MESSAGE FROM THE GROUP MANAGING DIRECTOR**

The first half of 2026 has been a period of meaningful progress for Kenya Re, marked by strong partnerships, continued innovation, and our unwavering commitment to creating sustainable value for our stakeholders. Despite a dynamic business environment, we have remained focused on strengthening our position as a leading reinsurer while delivering solutions that support the growth and resilience of the insurance industry.


Throughout the period, we continued to deepen relationships with our clients,

industry stakeholders, regulators, and strategic partners. These engagements have reinforced our shared vision of building a stronger, more resilient insurance sector while creating opportunities for sustainable growth across our markets.

Our commitment to making a positive impact extends beyond business. Through various corporate social responsibility initiatives, we continued to support communities by investing in education, promoting inclusion, and contributing to programmes that improve the lives of vulnerable members of society. These initiatives reflect our belief that long-term success is achieved by creating value for both our stakeholders and the communities we serve.

Equally important has been our investment in our people. We continued to enhance staff capabilities through training in emerging technologies, technical reinsurance, quality management, information security, and data analytics. By equipping our teams with the knowledge and skills needed to navigate a rapidly evolving business landscape, we are strengthening our ability to deliver innovative solutions and exceptional service to our clients.

I am also pleased that our collective efforts continue to receive recognition. During the period, Kenya Re was honoured for excellence in risk management, reaffirming our commitment to sound governance, operational excellence, and prudent risk practices.



On a personal note, I was humbled to be recognized by CXO Outlook® Magazine as the "Most Influential Managing Director in Africa 2026." I accept this recognition on behalf of the entire Kenya Re team, whose dedication, professionalism, and passion continue to drive the Corporation's success.

As you read this edition of Re News, I invite you to reflect on the milestones we have achieved together and the opportunities that lie ahead. I thank our Board of Directors, employees, clients, shareholders, and business partners for their continued trust and support. Together, we will continue building a stronger, more innovative, and more resilient Kenya Re.



**GLADYS SOME, HSC**  
**MANAGER, CORPORATE AFFAIRS**

## MESSAGE FROM THE EDITOR

Welcome to the latest edition of Re News, where we bring you highlights of the Corporation's activities and achievements during the first half of 2026.

This edition captures the milestones that have shaped our journey over the past six months from strategic partnerships and stakeholder engagements to staff development, corporate social responsibility initiatives, and industry events.

It also celebrates the people behind these achievements, whose dedication and professionalism continue to drive the Corporation's success.

As you turn the pages, you will find stories that reflect Kenya Re's commitment to excellence, innovation, collaboration, and sustainable growth. Beyond celebrating our accomplishments, this edition also serves as a reminder of the collective effort that makes every milestone possible.

I would like to extend my sincere appreciation to everyone who contributed articles, photographs, and ideas towards the production of this magazine. Your support has made this publication possible.

I hope you enjoy reading this edition of Re News and encourage you to continue sharing your stories and achievements as we document the Corporation's journey together.

**Happy reading!**

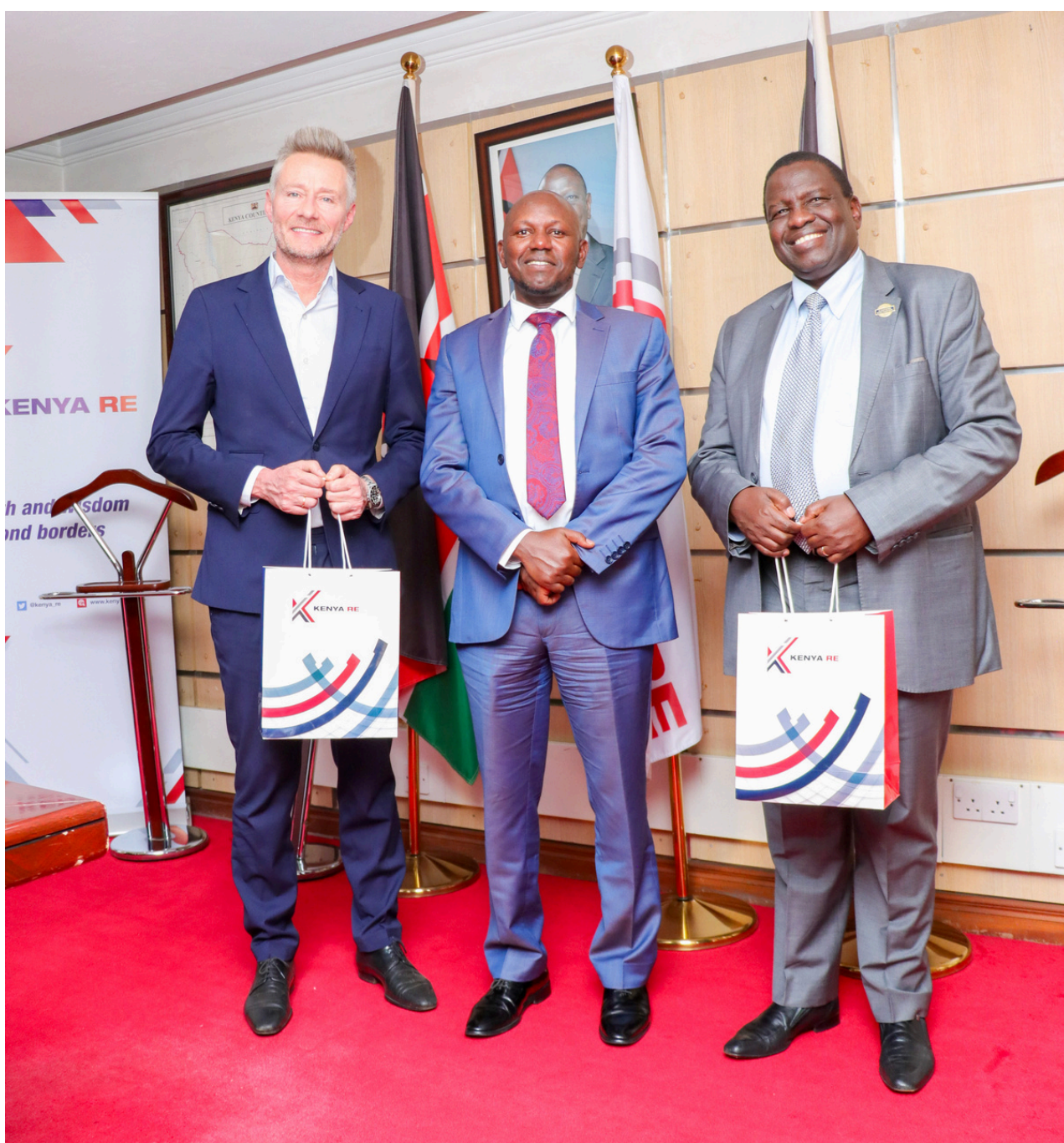
# KENYA RE EMPOWERS LIVES IN RARIEDA, SIAYA COUNTY

The Corporation, through its flagship Corporate Social Responsibility (CSR) initiative - Niko Fiti ability beyond disability, has today empowered the lives of differently abled persons in Rarieda, Siaya County. In a colorful ceremony that was held today at St. Mary Lwak Girls' Senior School, the Corporation donated assorted mobility and assistive devices worth over Ksh700,000 to beneficiaries in the region. The handover ceremony for the devices was presided over by the Board Chairman – Mr. Eric Gumbo – MBS and attended by Kenya Re staff led by the GM – Property & Investments – Nicodemus Gekone. The handover event occurred concurrently with a Government of Kenya (GoK) initiative dubbed Huduma Mashinani and was attended by dignitaries such as Hon. Dorcas Oduor SC, EGH, The Attorney General of Kenya, Dr. Chris Kiptoo - CBS - Principal Secretary, National Treasury, Hon. Dr. Otiende Amollo, SC - MP Rarieda Constituency, Dr. Ouma Oluga, OGW – Principal Secretary, State Department for Health, CPA Ms. Carren Ageng'o – Principal Secretary – State Department for Children Services amongst other distinguished national and local leaders.



# KENYA RE ENGAGES JUBILEE INSURANCE GROUP LEADERSHIP

On 12<sup>th</sup> February 2026, Jubilee Insurance Group CEO Dr. Julius Kipngetich and Deputy Group CEO JUAN CAZCARRA met with our Group Managing Director Dr. Hillary Wachinga for a strategic engagement focused on strengthening collaboration and exploring opportunities for mutual growth. The discussions centered on deepening partnerships and identifying areas where both organizations can create shared value in an evolving business landscape.



# KENYA RE AT THE 50TH FANAF GENERAL ASSEMBLY IN CÔTE D'IVOIRE

Kenya Reinsurance Corporation Limited, a member of FANAF, is participating in the 50th FANAF General Assembly in Côte d'Ivoire with representatives from its Nairobi Headquarters and its Côte d'Ivoire subsidiary, represented by Board Chairman Mr. Sylvestre Konin. As a sponsor of this landmark gathering of over 1,500 global participants, Kenya Re continues to strengthen its regional visibility and deepen strategic business relationships. The Kenya Re team has held productive engagements with key industry players, including insurers, reinsurers, and brokers from across Africa and international markets, reinforcing partnerships and exploring new opportunities.



# KENYA RE HOSTS CEOs BREAKFAST

On 17<sup>th</sup> March 2026, Kenya Re hosted a high-level CEOs' Breakfast, bringing together Chief Executive Officers from Kenya's direct insurance industry for a strategic engagement aimed at strengthening collaboration and advancing the sector.

Led by the Group Managing Director, Dr. Hillary Wachinga, the forum provided an opportunity for open dialogue on emerging trends within the reinsurance landscape, industry resilience, sustainability, and Kenya Re's strategic direction. Discussions also emphasized the importance of the timely settlement of claims and premiums in fostering trust, improving operational efficiency, and supporting a stable insurance market. The engagement reaffirmed Kenya Re's commitment to partnering with industry stakeholders to drive sustainable growth and create long-term value across the insurance ecosystem.



# HIGHLIGHTS FROM THE CEOS BREAKFAST





## FIRST COHORT OF KENYA RE ISO CHAMPIONS TRAINED!

The first cohort of the Corporation's ISO Champions successfully completed an integrated ISO training programme held at SEO Hotel, Machakos. The training equipped participants with both the theoretical knowledge and practical skills required for the effective implementation of two critical international standards: Quality Management Systems (QMS) – ISO 9001:2015 and Information Security Management Systems (ISMS) – ISO/IEC 27001:2022.

Designed to strengthen operational excellence and foster a culture of continual improvement, the programme empowers ISO Champions to support quality assurance, information security, and service excellence across the Corporation's business functions. The training was facilitated by Sentinel Africa Consulting and coordinated by the ISO Department as part of the Corporation's ongoing commitment to maintaining internationally recognized management standards.



# KENYA RE TRAINS ON PROMPT ENGINEERING

The Corporation conducted a practical training session on Artificial Intelligence (AI) and Prompt Engineering, facilitated by Mr. Samuel Ruugia, Manager ICT. The session equipped staff with the skills to effectively utilize large language models by crafting precise prompts that generate accurate, relevant, and high-value insights for business applications.

Through hands-on exercises and presentations, participants explored real-world AI use cases and discovered how effective prompt engineering can enhance productivity and decision-making. The Group Managing Director, Dr. Hillary Wachinga, also attended the session and emphasized the importance of integrating AI into daily workflows to improve efficiency, reduce turnaround times, and strengthen the Corporation's competitiveness in a rapidly evolving business environment.



## KENYA RE FETED AT INTERNAL AUDIT AND RISK AWARDS.

Kenya Re won best Risk Management Function of the Year in the 3rd Internal Audit and Risk Awards Gala Dinner 2026 hosted by the Institute of Internal Auditors Kenya (IIA) at Emara Ole Sereni last evening.

This award is a testament to the Corporation's proactive risk management culture that balances robust governance with strategic foresight. By securing this prestigious recognition from the Institute of Internal Auditors Kenya, Kenya Re reinforces its dedication to maintaining the highest global standards of operational integrity and resilience, further cementing its position as a trusted leader in the regional reinsurance landscape.



## KENYA RE TRAINS ON COMESA YELLOW CARD & CLAIMS MANAGEMENT

The COMESA Digital Yellow Card (DYC) Underwriters Training for Primary Insurance Companies (PICs), held at the Kenya Re Academy, successfully concluded after two days of engaging and insightful sessions.

Day 1 focused on practical applications, where participants tackled real-life underwriting scenarios, enhancing their skills in risk assessment, decision-making and portfolio management. Day 2 built on this foundation with a blend of theoretical and practical discussions, deepening participants' understanding and reinforcing key underwriting principles.

The training fostered strong collaboration, knowledge sharing and capacity building among industry professionals, marking a significant step in advancing underwriting excellence across the COMESA region.



## KENYA RE TRAINS ON DATA ANALYTICS

On 30th April 2026, the Corporation hosted a successful Data Analytics & Claims processing training at the Kenya Re Academy, bringing together industry professionals to explore the role of data and AI in transforming insurance.

The session highlighted advanced analytics in underwriting, AI-driven claims efficiency, and the use of interactive dashboards for better decision-making. It also provided a valuable platform for networking and knowledge sharing among participants.



## KENYA RE TAKES PART IN THE ARCHDIOCESE CATHOLIC WALK

Kenya Re participated in the Catholic Education Walk organized by the Archdiocese of Nairobi, a noble initiative aimed at raising funds to support holistic education for underprivileged children across the country.

On behalf of the Group Managing Director, Dr. Hillary Wachinga, the Corporation Secretary Mr. Charles Kariuki had the honour of flagging off the 7km walk from St. Matia Catholic Parish to Thika Town, reaffirming Kenya Re's commitment to empowering communities through education.



## **COURTESY VISIT TO THE PRINCIPAL SECRETARY FOR PUBLIC INVESTMENTS AND ASSETS MANAGEMENT**

On 20<sup>th</sup> May 2026, Kenya Re Group Managing Director, Dr. Hillary Wachinga, paid a courtesy visit to the Principal Secretary for Public Investments and Assets Management, Mr. Cyrell Wagunda, at the National Treasury Building in Nairobi.

During the meeting, Dr. Wachinga provided an overview of the Corporation's mandate, operations, and strategic direction, highlighting Kenya Re's legacy as the oldest reinsurer in Eastern and Central Africa, established by an Act of Parliament in 1970 and operational since January 1971. He also reaffirmed the Corporation's commitment, as a Government-Owned Enterprise under the Government-Owned Enterprises Act, 2025, to delivering world-class reinsurance solutions to more than 482 clients across 83 countries in Africa, the Middle East, and Asia.

The discussions focused on Kenya Re's contribution to strengthening the insurance sector, enhancing regional market capacity, and supporting national economic development. The Principal Secretary commended the Corporation's achievements and reaffirmed the Government's support for Kenya Re as it continues to advance its strategic objectives and deliver value to its stakeholders.



## KENYA RE SPONSORS ICPAK CHARITY GOLF TOURNAMENT

Kenya Re participated in the ICPAK Charity Golf Tournament held on 21<sup>st</sup> May 2026 in support of bright and disadvantaged students, reaffirming our commitment to education and community empowerment.

Representing the Corporation, Manager Marketing & Business Development Sally Waigumo (CHRP- K) and Manager ICT Samuel Ruugia highlighted the importance of investing in education as a driver of social transformation and sustainable development.

The event brought together corporate leaders and partners in a shared commitment to creating brighter opportunities for students in need.

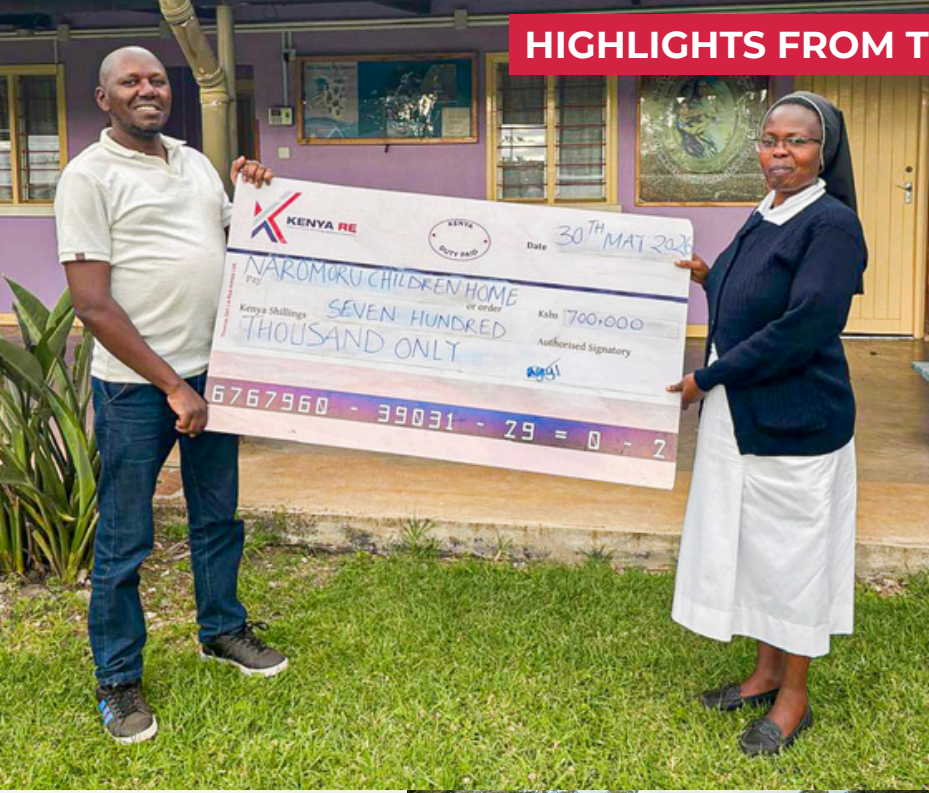


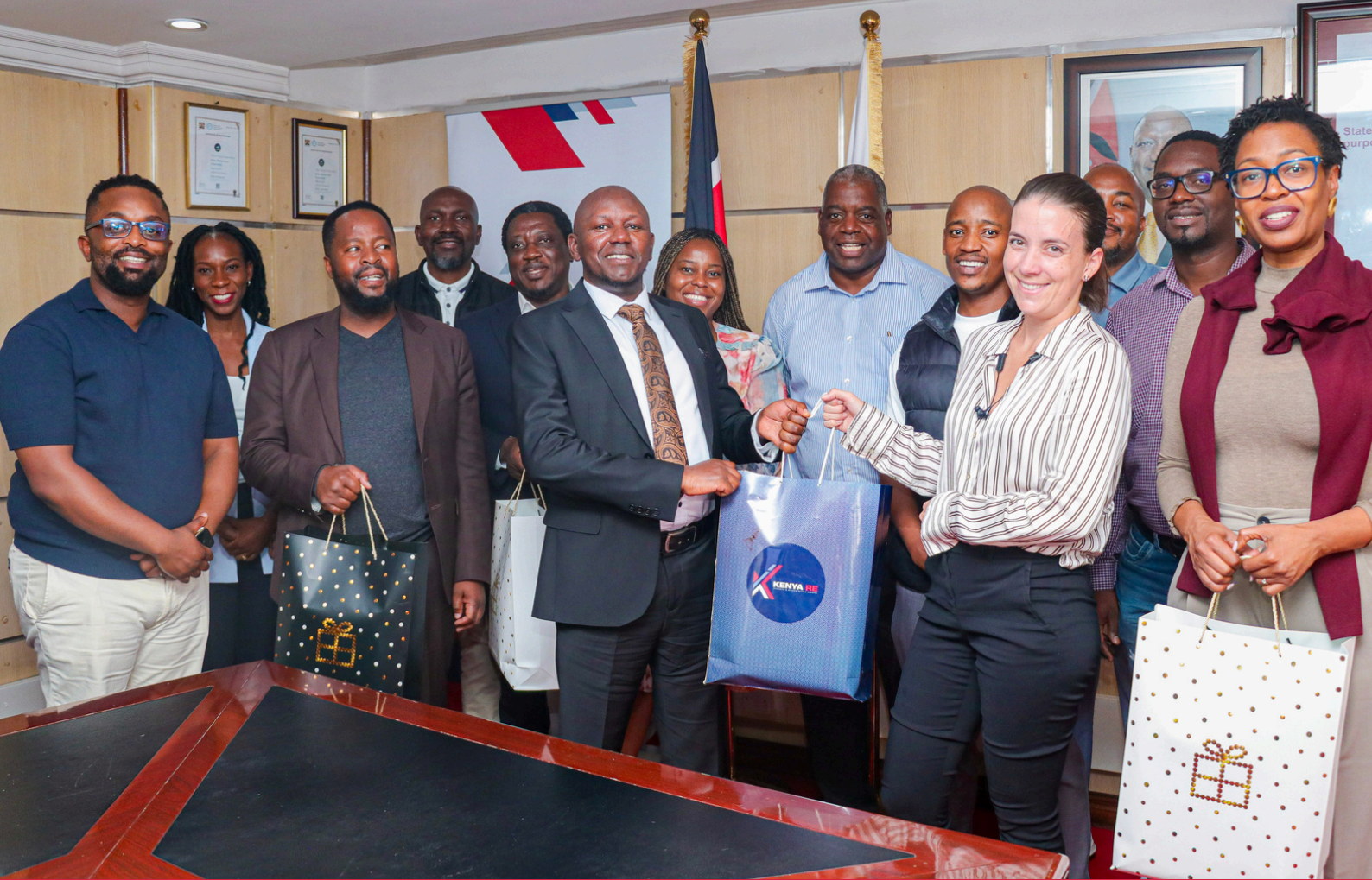
## KENYA RE JOINS THE MOUNT KENYA HIKE CHALLENGE

Kenya Reinsurance Corporation proudly sponsored the 5<sup>th</sup> Annual Mt. Kenya hike in support of St. Elizabeth Vendramini Children's Home. The event aimed to raise funds to support the physical rehabilitation of children at the home, many of whom require specialized care and mobility aids to improve their quality of life. Kenya Re Sports Chairman, Samuel Ruugia, represented the Group Managing Director Dr. Hillary Wachinga.

Kenya Re has demonstrated its continued commitment to Corporate Social Responsibility and the empowerment of vulnerable communities.

# HIGHLIGHTS FROM THE HIKE





## KENYA RE HOSTS AN INTERNATIONAL DELEGATION

Kenya Re Group Managing Director Dr. Hillary Wachinga on Thursday 28<sup>th</sup> May 2026 joined the management team in hosting delegates from Hollard Insurance Group coordinated by Duke Corporate Education from South Africa for a business meeting. The visit's objective was a shared learning forum presenting Kenyan Reinsurance perspective and helping visiting markets understand reinsurance dynamics and partnership opportunities. The visiting delegation comprised representatives from several countries among them Zambia, Botswana, Mozambique and Ghana highlighting the importance of a two-way dialogue in identifying risks, exploring opportunities, and fostering possibilities for collaboration and co-creation.

The meeting was successfully concluded, with participants gaining clear market insights, identifying potential opportunities, exploring pathways for co-creation, and achieving meaningful mutual learning.



## **KENYA RE TRAINS ON ADVANCED REINSURANCE**

Kenya Re successfully conducted an Advanced Reinsurance Training programme from 18 –19<sup>th</sup> June 2026 at Tropico Hotel, Luanda, Angola. The training brought together participants from across Angola’s insurance industry, including representatives from the Insurance Regulator.

The highly interactive programme focused on practical reinsurance applications and received positive feedback from attendees, reaffirming Kenya Re’s commitment to building technical capacity and strengthening the insurance and reinsurance sector across Africa.



## KENYA RE PARTICIPATES IN THE IIK GOLF TOURNAMENT 2026

The Kenya Re team led by the Group Managing Director, Dr. Hillary Wachinga, is actively participating in the IIK Golf Tournament 2026.

The tournament provides an excellent platform to strengthen industry relationships, foster collaboration, and engage with key stakeholders while promoting sportsmanship and wellness within the insurance sector.



**Congratulations to Mr. Samuel Ruugia, Manager ICT, on emerging as the Division 4 Winner at the IIK Golf Tournament 2026.**

This outstanding achievement reflects his dedication, focus, and sporting excellence. Kenya Re is proud to celebrate this well-deserved victory and commends him for flying the Corporation's flag high both on and off the course.

# MOST INFLUENTIAL MANAGING DIRECTOR IN AFRICA 2026

Kenya Re is pleased to share that our Group Managing Director, Dr. Hillary Wachinga., has been featured in CXO Outlook® magazine following his recognition as the "Most Influential Managing Director in Africa 2026."



# WHY MOST TEAM BUILDING RETREATS FAIL AND HOW TO MAKE THEM COUNT

by Jane Apollo

Every year, organizations invest significant time and resources in team-building retreats with the expectation that they will strengthen collaboration, improve communication, and enhance overall performance. Employees often return with memorable experiences, stronger personal connections, and plenty of photographs. Yet, within a short period, many teams revert to familiar challenges: miscommunication, siloed working, unresolved conflict, and a lack of accountability.

The reason is straightforward: many organizations mistake team recreation for team building. While recreation focuses on enjoyment, relaxation, and social bonding, team building is intentionally designed to improve performance, foster behavioural change, and strengthen collaboration. Both are valuable, but meaningful organizational outcomes are achieved only when recreation is supported by a structured team-building strategy.

Successful team building begins long before employees arrive at the retreat venue. The first step is diagnosis—identifying the underlying issues affecting team performance.

Leaders should assess whether communication is ineffective, trust is lacking, roles and responsibilities are unclear, or difficult conversations are being avoided. Understanding these gaps provides a solid foundation for designing interventions that address real organizational needs rather than relying on generic activities.

Once the challenges have been identified, the programme should be intentionally designed to encourage behavioural change. Effective team building follows four key stages: Diagnosis, Design, Delivery, and Debrief. Diagnosis identifies performance gaps; Design aligns activities with organizational objectives; Delivery provides meaningful experiences that challenge existing behaviours; and Debrief translates lessons learned into practical action plans with clear accountability and follow-up.

Several team dynamics deserve particular attention. Effective communication is built on trust, while collaboration requires breaking down departmental silos and encouraging cross-functional teamwork.

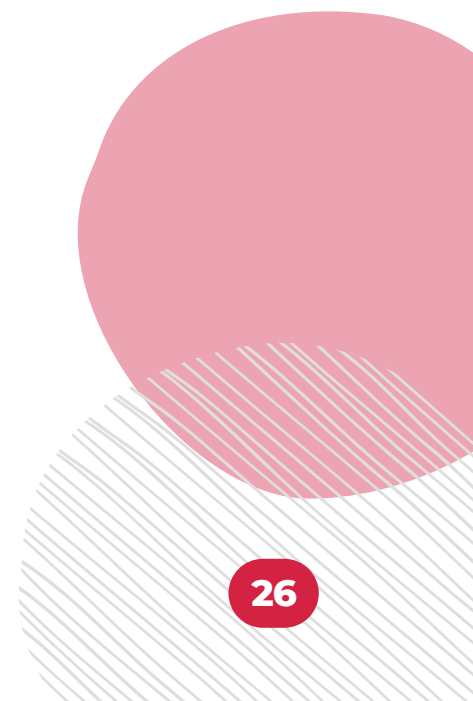
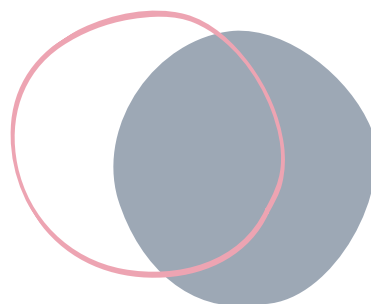
Clearly defined roles and responsibilities reduce duplication and workplace friction, and strong leadership empowers individuals to take initiative regardless of their position. Sound decision-making fosters commitment, while healthy conflict resolution enables teams to address disagreements constructively rather than avoid them. Together, these elements form the foundation of cohesive, high-performing teams.

Before organizing the next retreat, leaders should ask themselves a few important questions:

- What team dynamics are holding us back?
- What behaviours need to change?
- What conversations are we avoiding?
- What would success look like six months after the retreat?

The answers to these questions should shape the retreat's objectives and guide the activities undertaken. Without this level of intentionality, even the most enjoyable retreat is unlikely to produce lasting results.

Ultimately, great photographs do not necessarily reflect great teams. Sustainable team performance is built through purposeful planning, honest conversations, behavioural change, and continuous follow-through. True team building begins long before the retreat itself—with clarity of purpose, intentional design, and a commitment to measurable improvement.





# BURDEN OF ROAD TRAFFIC CRASHES AND INJURIES

by Douglas Maingi

Road Traffic Injuries (RTIs) remain one of the leading causes of death and disability worldwide, claiming more than 1.35 million lives each year and leaving an estimated 20–50 million people with non-fatal injuries or permanent disabilities. The majority of those affected are within the economically productive age group, making road crashes not only a public health concern but also a significant economic challenge.

In Kenya, an estimated 4,458 people lose their lives annually due to road traffic crashes, with the resulting economic losses estimated at KES 300 billion—approximately 5% of the country's Gross Domestic Product (GDP). These figures highlight the urgent need for collective action to improve road safety and promote responsible road use.

Road safety encompasses the measures and practices aimed at preventing deaths and serious injuries among all road users, including motorists, pedestrians, cyclists, and passengers. Safe driving extends beyond vehicle control; it requires a commitment to safety, comfort, and security.

Developing strong driving skills and maintaining a responsible attitude on the road can help save lives while reducing the financial costs associated with accidents and vehicle repairs.

Every road user has a role to play in creating safer roads. Adhering to traffic laws, avoiding driving under the influence of alcohol or drugs, managing emotions while driving, maintaining a safe following distance, observing speed limits, remaining within designated lanes, and staying alert to changing road and weather conditions are all essential practices that significantly reduce the risk of road crashes.

Reducing road traffic injuries requires a shared commitment from individuals, organizations, and government agencies alike. By embracing safe driving practices and fostering a culture of responsibility on our roads, we can save lives, reduce economic losses, and contribute to safer, more sustainable communities for everyone.